



# UTAH STATE SENATE

UTAH STATE CAPITOL COMPLEX • 320 STATE CAPITOL  
P.O. BOX 145115 • SALT LAKE CITY, UTAH 84114-5115 • (801) 538-1035

January 18, 2023

Mr. President,

The Business and Labor Committee reports a favorable recommendation on **S.B. 73**, GRATUITY AMENDMENTS, by Senator S. Pitcher, with the following amendments:

1. *Page 1, Lines 11 through 13:*

- 11 This bill:  
12 ▶ allows ~~{ a tipped employee }~~ an employee that is not customarily  
tipped to participate in a tip sharing arrangement ~~{ with another~~  
13 ~~employee who is not a tipped employee }~~ under certain circumstances; and

2. *Page 3, Lines 81 through 84:*

- 81 (d) An employer ~~{ of a tipped employee }~~ may allow an employee who is not  
a tipped  
82 employee to participate in a bona fide tip pooling or sharing arrangement ~~{ with a~~  
tipped  
83 ~~employee }~~ in accordance with the Fair Labor Standards Act of 1938, 29 U.S.C. Sec.  
201 et seq.,  
84 and 29 C.F.R. Sec. 531.50 through 531.60.

Respectfully,

Curtis S. Bramble  
Chair

Bill Number



SB0073

Action Class



S

Action Code



SCRAMD

S.B. 73

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Voting: 4-0-4

*5 SB0073.SC1.wpd 1/18/23 4:17 pm asweet/AJS EAE/SF1*